

Health & Safety Policy Statement

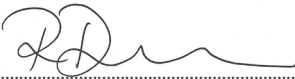
It is Newlon's policy to ensure, as far as is reasonably practicable, the health, safety and welfare of all staff while at work, of residents as far as that is our responsibility and of others during their dealings with Newlon. It is also Newlon's policy to comply with the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, Construction (Design and Management) Regulations 2015 and with all other relevant health and safety legislation and to keep abreast of and respond to changes in the law and good practice.

In order to meet our obligations, we have made the following commitments:

- To maintain legal standards of health and safety across all our premises including communal residential areas of properties which we own or manage.
- To identify health and safety risks and put in place systems and practices to remove or minimise these risks.
- To ensure that standards, systems and practices are communicated to employees, Board members, temporary and contract staff, members of the public and residents as appropriate and that they are adhered to.
- To monitor the performance of partners, contractors, agents and others working on behalf of Newlon to ensure that they are meeting their health and safety obligations.
- To ensure that staff and residents are appropriately consulted and involved in discussions of health and safety matters.
- To ensure that all staff have the necessary training, knowledge, skills, equipment and supervision to carry out their roles in safety.
- To monitor the implementation of this policy, discuss it at Board level annually, and revise it as necessary.
- To actively and openly review and report on our health and safety performance against published objectives and targets and develop improvement plans to support the delivery of these objectives and targets.

These commitments are supported by a comprehensive Health and Safety Policy.

Further copies of the policy can be obtained by calling our Head Office on **020 7613 8080** by emailing us at **customerservice@newlon.org.uk** or on our website at **www.newlon.org.uk**.

Signed: .....

Date: July 2026

Ruth Davison, Group Chief Executive