

## **Modern Slavery Act Transparency Statement**

Statement further to the Modern Slavery Act 2015 (section 54(1), *Transparency in Supply Chains*).

### **Introduction**

Newlon recognises that everyone in its business and supply chains has a duty to be alert to the risks that modern slavery and human trafficking present. Staff are expected to report any concerns and are given the support to do so, and management are expected to respond to those concerns accordingly.

### **About Newlon**

Newlon Housing Trust is a 'not for profit' Community Benefit Society and a charitable housing association. Newlon owns or manages around 8,000 affordable homes, primarily in eight boroughs in north and east London.

Newlon is the parent company of the Newlon Group, which consists of six organisations: Newlon Housing Trust and its five subsidiaries – Outward, Newlon Fusion, NewlonBuild, Access Homes and NewlonInvest.

Although the subsidiaries are not subject to the requirement to publish a statement, the same standards of probity and governance apply across the Group.

Newlon has an annual turnover in excess of £36m.

### **Supplier adherence to Newlon values**

Newlon's policies, procedures and working practices aim to ensure good governance and high ethical standards in its business and its supply chain.

Staff are expected to conduct business with the highest ethical standards, including compliance with statutory obligations.

Suppliers are contractually obliged to abide by all UK legislation, statutes, regulations and codes of practice. Newlon's Code of Conduct for contractors sets clear expectations for a responsiveness to diversity and a high level of professionalism.

### **Relevant Policies and controls**

Newlon's governance arrangements, policies and procedures, and internal controls mean that the risk of modern slavery and human trafficking in its business and supply chain remains low.

Relevant policies and controls are listed below:

- Standing Orders and Terms of Reference
- Procurement Procedures
- Standard Terms and Conditions
- Code of Conduct for Contractors
- Staff Code of Conduct
- Whistle-blowing/Public Disclosure Policy and Procedures
- Diversity Policy and Statement
- Internal Control Statements
- Audit and Risk Committee
- Development Committee
- Resident Scrutiny Panel

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Newlon Housing Trust's Modern Slavery Act Transparency Statement for financial year ending 31<sup>st</sup> March 2018.

Newlon will review this statement for suitability at least annually and whenever there is a change in legislation. This statement will be communicated to all Newlon staff.



Surjit Dhande

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Approved by the Board 18/07/2018